

## JOB DESCRIPTION · FOSTERING YOUTH ENGAGEMENT WORKER

Job Title	Fostering Youth Engagement Worker
Hours of Work	Full or Part Time as to be agreed
Salary	£25,500 to £28,000 per annum pro rata
Mileage	25p per mile paid after the first 20 miles travelling per day
Responsible to	Senior Youth Engagement Worker / Senior SSW / Team Manager / Registered Manager

Appointment to this post is subject to Disclosure and Barring Service (DBS) checks.

### PURPOSE AND OBJECTIVES OF THE JOB

1. To assist and support social work staff and foster carers by supporting children and young people in foster care placements with the aim of achieving positive outcomes.

### MAIN DUTIES & RESPONSIBILITIES

2. To complete therapeutic outreach visits with children and young people to help them regulate and reflect.
3. To supervise family time if required by local authorities.
4. To complete educational training courses with young people to help them with their placements and for them to understand their behaviours and backgrounds.
5. To advise and guide foster carers with management strategies as agreed with the supervising social workers.
6. To visit the children when they first arrive in placement.
7. To transport children when attending a range of activities and appointments.
8. To transport children to alternate placements if and as required.
9. To organise, accompany and participate in activities for individual children and young people, including organised group trips. This would include completing appropriate risk assessments.
10. To respond sensitively and professionally to the children, young people and families with whom Lorimer Fostering work.
11. To be accountable for all financial transactions within the youth engagement role; and to work to agreed timescales in this regard.
12. To ensure that duties and tasks are carried out in a manner that promote staff and children's safety.
13. To keep your manager informed of work in progress and to inform them immediately of any health and safety, child protection or other areas of concern.
14. To attend regular supervision sessions, mentoring and team meetings as requested.
15. To ensure that the care provided is of the highest possible quality and in line with National Minimum Standards and all relevant legislation.
16. To attend, as required, multiagency meetings in respect of the children and young people in placement.
17. To ensure that the safety and general welfare of the children in placement is paramount at all times.
18. To liaise actively and effectively with staff and others at appropriate levels inside and outside of the organisation.
19. To actively engage with learning and development of skills within the role and share learning with the staff team, foster carers and others as appropriate.
20. To co-facilitate and/or deliver training to foster carers relevant to children and young people.
21. To gather feedback from children and young people as required for foster carer reviews/end of placements.
22. To develop and contribute towards tools that can be used to engage children and young people.
23. To deliver age-related work to children and young people.
24. To liaise with children and young people, for feedback around events and asking them to help plan these events.
25. To compose seasonal newsletters for the young people, one being aimed at teenagers and the other being aimed at younger children.
26. To work alongside management to look at ways to enhance the business e.g. with the use of reduction plans, writing policies and implementing these.
27. To contribute to the foster carer newsletter and give detailed updates on what is happening with the youth engagement team/events.
28. To work alongside young people for their input on any updates to policy relevant to them.
29. Support foster carer training and support groups by providing children's activities.
30. To ensure that all requirements within the post holder's span of responsibility are met.
31. To undertake other duties as may be reasonably required by Lorimer Fostering.
32. To have sufficient vehicle insurance (paid for by the employee) to be able to undertake the role required.
33. To be aware of and adhere to policies and procedures of Lorimer Fostering which are appropriate to the position.

### AGREEMENT TO THE TERMS LAID OUT ABOVE

Youth Engagement Worker	
Signature	
Date	